

Hailey C of E Primary School
KS2 Teacher - Person Specification

| ATTRIBUTES | CRITERIA | Essential or Desirable |
|--------------------------|---|------------------------------|
| Qualification | Qualified Teacher Status | E |
| | Recognised degree or equivalent | E |
| Experience and Knowledge | Teaching experience which has made a considerable impact on pupils learning across the full ability range | E |
| | Evidence of implementing creative approaches to teaching and learning | E |
| | A clear understanding of assessment procedures and the target setting process | E |
| | Evidence of commitment to Continuing Professional Development | E |
| Knowledge and Skills | Understanding of the requirements of the National Curriculum and its application across the primary phase | E |
| | Understanding of assessment for learning and its role in accelerating pupil progress | E |
| | Knowledge of whole school behaviour management systems including promoting behaviour for learning | E |
| | Strategies for engaging pupils in their own learning and working in partnership with them | E |
| | Strategies for engaging parents and carers in supporting of pupils' learning | E |
| | Skills in the application of information and communications technology (ICT) to curriculum areas | E |

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| | Understanding of effective teaching and learning strategies to ensure progress of all learners | E |
| | Knowledge of effective classroom and behaviour management strategies | E |
| | Knowledge of current educational challenges | E |
| Personal Qualities and Attributes | A good sense of humour | E |
| | Ability to communicate clearly and concisely with parents and staff | E |
| | Ability to build and sustain effective relationships with all stakeholders | E |
| | Commitment to the use of ICT to support teaching | E |
| | Effective self-motivation and personal organisational skills | E |
| | Commitment to supporting the development and further enrichment of the spiritual, cultural, social, emotional and sporting experiences of all pupils | E |
| Other | Contribution to the extra-curricular life of the school | E |
| | Commitment to safeguarding | E |
| | Commitment to equality and diversity | E |

Employees of Hailey C of E Primary School have a responsibility for, and must be committed to, safeguarding and promoting the welfare of children and young people and for ensuring that they are protected from harm.